## Notice and Invetation to Attend the Annual General Meeting

The Board of Directors of AL MADINA TAKAFUL INSURANCE SAOG (the "Company") has the pleasure to invite the shareholders to attend the Annual General Meeting General Meeting, which will be held on Thursday at 05:00 PM on 24/03/2022, via the electronic platform to hold Annual General Meeting general meetings which can be assessed through the website of Muscat Clearing & Depository Company (www.mcd.gov.om) and will be held in this location (Muscat Grand Millennium Hotel). If the quorum requirement for holding the Annual General Meeting is not fulfilled, a second Annual General Meeting General Meeting General Meeting shall be held on Monday at03:00 PM on 28/03/2022, via the electronic platform which can be assessed through the website of Muscat Clearing & Depository Company (www.mcd.gov.om) and will be held in this location (Muscat Grand Millennium Hotel) to discuss the following agenda:

## Annual Ordinary General Meeting Agendas :

- 1. To consider and approve the Board of Director's Report for the financial year ended 31 December 2021.
- 2. To consider and approve the Corporate Governance Report for the financial year ended 31 December 2021.
- 3. To consider the Auditor's Report and to approve the Financial Statements (Balance Sheet and Profit and Loss Account) of the Company for the financial year ended 31 December 2021.
- 4. To Consider and approve the Shariah Supervisory Committee's report for the financial year ended on 31/12/2021.
- 5. To disclose the distribution of cash dividends of 4 Bizas per share to the shareholders as of the date of the meeting for the financial year ended on 31/12/2021 and approve the same.
- 6. To consider and approve the proposed cash dividend to the shareholders, as on the date of the meeting, amounting of 3.5 Baizas for each share of retained earnings for the financial year ended 31 December 2021.
- 7. To Consider and approve the proposed distribution of remuneration to the members of the Board of Directors in the amount of RO (100,000) for the year ended on 31/12/2021.
- 8. To ratify the sitting fees payable to the board of directors' for attending the Board meetings and subcommittees meetings for the 2021 financial year and to determine the sitting fees for the 2022 financial year.
- 9. To ratify the sitting fees payable to Shariah Supervisory Committee for attending the Committee meetings for the 2021 financial year and to determine the sitting fees for 2022Financial year.
- 10. To Consider and approve the proposed distribution of bonuses to the members of the Shari'ah Supervisory Committee of Directors in the amount of RO15,000 for the financial year ended on 31/12/2021.
- 11. To disclose the transactions that the Company entered the related parties during the financial year ended 31/12/2021.
- 12. To disclose voluntary contribution which have been made to support Community services during the financial year ended 31/12/2021.
- 13. To consider and approve setting aside (R.O. 20,000) in support community Services during the

financial year ending 31/12/2022.

- 14. To appoint the auditor for the financial year ending 31/12/2021 and to determine their fees.
- 15. To disclose to the shareholders the report of the independent body to measure the performance of the Board of Directors for the financial year ended 31/12/2021

According to the Company's Articles of Association and the controls for holding General Meetings using modern technology issued by the capital market authority, we would like to draw your attention to the following:

- 1. Legal person, exclusively, has the right to delegate a natural person to attend the General Meeting and vote on its behalf through technical means, provided that this natural person has an investor number in MCDC.
- 2. Voting on any of the agenda items begins no more than three days before the date of the General Meeting until the voting process ends on the day of the General Meeting. If the shareholder's shares are increased or decreased, the voting process will be canceled, and the shareholder will have to vote again on the day of the General Meeting.

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